### **Project Voyager** Hotel Effectiveness

Forecasting, Scheduling & Housekeeping Tools

# Project Voyager

- Labor Standards
- -Forecasting
- -Scheduling
- Housekeeping Tools
  - Gameday Housekeeping Scheduler
  - Housekeeping Cleans
- Shared Hourly Associates (Sister Properties)
- Analysis Reports
- -Self-Paced Training
- Timeline
- Support

### Labor Standards

- The Labor Standards are based on the budget and Remington operating standards.
- They have been approved by the DVP and entered into H.E. at the Corporate Office. They cannot be changed at the property.If there is a concern regarding the effectiveness of the Standard, contact the DVP for review.
- To request a change, complete the Labor Standards Change Request form. See the following slide for an example.
- The Standards are applicable on an annual basis and will be updated once the budgets are approved for the new year. Therefore, it is very important that the budget includes all positions applicable.

	Labor Standard Change Request
Date:	8/1/2019
Property: Any Hot	el
G.M.: John Sm	ith
D.V.P. Approval:	
Department: F&B Position: Main Ba Job Code:	r Bartender 340871
Existing Standard:	Fixed 8 hours per day
Current Avg. Wage:	\$8.00
Budgeted Standard:	Fixed 8 hours per day
Budgeted Avg. Wage:	\$7.50
Proposed Standard:	Fixed 10 hours per day
Reason for Request:	Increasing the bar hours due to heavier volumn than anticipated. Revenue is outpacing budget by \$2,000 per month.
Annualized \$ Impact:	\$5,840.00
Describe Calculation:	Two hours per day multiplied by the current average wage.

DVP to approve and forward to Homan Cull for consideration.

### Labor Standards

Generally, the basis for the hourly Labor Standards are as follows:

Front Desk / Rooms / Laundry – Minutes per occupied / cleaned room
F&B / Spa – Budgeted percentage of revenue
A&G / AYS / Marketing / Hospitality / Maintenance – Budgeted hours per day
For further detail, the Standards may be viewed in H.E.

### Forecasting

The forecasted revenue / stats will be automatically uploaded into H.E. from the forecast files located on the "I" drive.

- The upload is scheduled for everyday at 3:00am Central and will include the current day plus 31 days.
- Best practice is to enter forecast updates into the forecast located on the "I" drive and allow the import function to populate the changes in H.E.
- <u>Do not</u> overwrite the forecast file on the "I" drive with a file being maintained on the hotel's local drive.

### Forecasting

Rooms and banquet revenue / stats must be forecasted day by day. Do not summarize a month into one day.
"Section 3: Override Housekeeping Cleans" should always be reviewed and updated where necessary.

Minor Dept 3	0.00	0.00	0.00	0.00	0.00
Minor Dept 4	0.00	0.00	0.00	0.00	0.00
Misc Revenue	1700.01	1542.28	2120.63	2698.98	2681.46

#### Section 3: Override Housekeeping Cleans (Optional)

Hide Housekeeping Details >>

	09/07 Sat	09/08 Sun	09/09 Mon	09/10 Tue	09/11 Wed
No Service/DND (Not Counted)	3	5	4	6	7
Checkout	37	63	57	78	99
Stayover	18	30	27	37	47
Total Cleans	58	98	88	121	153
Variance to Prior Day Rooms Sold	0	-1	0	0	1

#### Section 4: Forecast Notes (Optional)

Add a Note >> Notes can be helpful to add context to specific changes. For example, Tuesday and Wednesday we have the big conference in the hotel.

Note	User	Time (ET)	Actions
1			

### Forecasting

After a week's forecast has been approved, it will no longer update with changes entered into the forecast file located on the "I" drive.

It is recommended that only the current week's forecast be approved in H.E. The subsequent weeks will continue to update.

The forecast in H.E. may be changed to "In Progress" status and updated by clicking on "Save as In Progress…" at the bottom of the forecast screen.
Schedules cannot be updated while the forecast remains "In Progress"

#### Section 3: Override Housekeeping Cleans (Optional)

Hide Housekeeping Details >>

	09/07 Sat	09/08 Sun	09/09 Mon	09/10 Tue
No Service/DND (Not Counted)	3	5	4	6
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1		

#### Next Step...



Note: Your hotel requires the forecast to be approved before any managers can assign schedules. Leaving the status as 'In Progress' or changing it back to 'In Progress' will prevent your managers from entering schedules.

### Forecasting

Forecasts may be manually entered / edited by the Front Office Manager, F&B Director, Controller and General Manager.

Regardless of method of entry, the forecast must be approved, in H.E., by the General Manager before 5:00pm each Tuesday, for the subsequent work week(s).

GM approval has been set up as a requirement in H.E.
Department managers will not be able to schedule associate / contractor hours until the forecast has been approved.
Forecasts may be entered up to 13 weeks in advance.



Scheduler Home	Time Off Request Y	Reports 🗡 Empl	oyee Setup 🕆	Shift Setup 🗡	Import Forecast		
Bardessono		•		$\rightarrow$	2	$\rightarrow$	3
<< Prev Week	Sat 08/24 - Fri 08/30	Next Week >>	Enter F	orecast	Schedule Employ	<u>/ees</u>	Review & Publish
Section 1: Ro	oms Sold Forecast		Forecast Status:	In Progress		Last Modified (	E <b>T):</b> 08/20/2019 0
Import Forecast >>			08/24 Sat	08/25 Sun	08/26 Mon	08/27 Tue	08/28 Wed
Rooms Sold			0	0	0	0	0
Average Daily Rate	(ADR)		0.00	0.00	0.00	0.00	0.00
Occupancy % (Calco	ulated)		0.0%	0.0%	0.0%	0.0%	0.0%
Rooms Revenue (Ca	alculated)		\$0	\$0	\$0	\$0	\$0

Show Year Over Year Details >>

#### Section 2: F&B and Other Data Forecast

	08/24 Sat	08/25 Sun	08/26 Mon	08/27 Tue	08/28 Wed
Rooms Occupied	0.00	0.00	0.00	0.00	0.00
Rooms Available	0.00	0.00	0.00	0.00	0.00
Rooms Revenue	0.00	0.00	0.00	0.00	0.00
Main Restaurant Food	0.00	0.00	0.00	0.00	0.00
Rest 2 Food/Other Rev	0.00	0.00	0.00	0.00	0.00
Rm Service Food	0.00	0.00	0.00	0.00	0.00
Main Bar Food	0.00	0.00	0.00	0.00	0.00
Other Bar Food	0.00	0.00	0.00	0.00	0.00

Minor Dept 3	0.00	0.00	0.00	0.00	0.00
Minor Dept 4	0.00	0.00	0.00	0.00	0.00
Misc Revenue	1700.01	1542.28	2120.63	2698.98	2681.46

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1			

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Note	User	Time (ET)
1		

#### Next Step...



Note: Your hotel requires the forecast to be approved before any managers can assign schedules. Leaving the status as 'In Progress' or changing it back to 'In Progress' will prevent your managers from entering schedules.

#### Next Step...

Save as In Progress & Preview Standard Hours

OR

Save and Approve This Forecast

Note: Your hotel requires the forecast to be approved before any managers can assign schedules. Leaving the status as 'In Progress' or changing it back to 'In Progress' will prevent your managers from entering schedules.

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Labor Standard Hours	8/24 Sat	8/25 Sun	8/26 Mon	8/27 Tue	8/28 Wed	8/29 Thu	8/30 Fri	Week to Date
Bardessono	290.60	290.60	290.60	290.60	290.60	290.60	290.60	2,034.21
Department Summary								
Admin & Production Food	23.14	23.14	23.14	23.14	23.14	23.14	23.14	161.97
AG	45.69	45.69	45.69	45.69	45.69	45.69	45.69	319.85
Banquets Food	19.09	19.09	19.09	19.09	19.09	19.09	19.09	133.63
Front Desk	36.57	36.57	36.57	36.57	36.57	36.57	36.57	255.97
Housekeeping	28.52	28.52	28.52	28.52	28.52	28.52	28.52	199.67
п	16.16	16.16	16.16	16.16	16.16	16.16	16.16	113.15
Main Bar Bev	16.00	16.00	16.00	16.00	16.00	16.00	16.00	112.00
Main Restaurant Food	17.14	17.14	17.14	17.14	17.14	17.14	17.14	120.00
MR	51.39	51.39	51.39	51.39	51.39	51.39	51.39	359.76
Other Bar Bev	6.03	6.03	6.03	6.03	6.03	6.03	6.03	42.21
SM	17.14	17.14	17.14	17.14	17.14	17.14	17.14	120.00
Spa	13.71	13.71	13.71	13.71	13.71	13.71	13.71	96.00

Po	sitio	n D	etai	s
	Sitio		C LUI	

Admin & Production Food	23.14	23.14	23.14	23.14	23.14	23.14	23.14	161.97
Executive Chef	5.71	5.71	5.71	5.71	5.71	5.71	5.71	40.00
F&B Director	5.71	5.71	5.71	5.71	5.71	5.71	5.71	40.00

# Scheduling

- Once the forecast has been approved, in H.E., by the G.M., the department mangers must complete their schedules by 5:00pm each Wednesday, for the subsequent work week(s).
- The G.M. must then approve the schedules, in H.E. This is known as "Publishing".

Manager's are to post the schedule printed from H.E. <u>Do not</u> use a manual or Excel schedule prepared outside of H.E. This will eliminate the possibility of posting a schedule that conflicts with what has been approved by the G.M.

+ Add Multiple Shifts	Delete Shifts	+ Copy Last Week's Shifts	+ Add Shift	+ Add Shift	+ Add Shift	+ Add Shift
			Sat	Sun	Mon	Tue
<u>Rodriguez, Blan</u>	ca		HKATTD 9a-2p 30 Min Break	OFF	OFF	HKATTD 8a-2p
+ Add Multiple Shifts	Delete Shifts	+ Copy Last Week's Shifts	+ Add Shift	+ Add Shift	+ Add Shift	+ Add Shift
<u>Vega, Matilde</u>			OFF	OFF	OFF	OFF
+ Add Multiple Shifts	Delete Shifts	+ Copy Last Week's Shifts	+ Add Shift	+ Add Shift	+ Add Shift	+ Add Shift
<u>VENTURA, IRM</u>	A		OFF	OFF	HKATTD 8a-4:30p 30 Min Break	HKATTD 8a-4:30p 30 Min Break
+ Add Multiple Shifts	Delete Shifts	+ Copy Last Week's Shifts	+ Add Shift	+ Add Shift	+ Add Shift	+ Add Shift
<u>Yax, Elvira R.</u>			HKATTD 9a-5p	HKATTD 9a-5p	HKATTD 8a-4:30p 30 Min Break	HKATTD 8a-4:30p 30 Min Break
+ Add Multiple Shifts	Delete Shifts	+ Copy Last Week's Shifts	+ Add Shift	+ Add Shift	+ Add Shift	+ Add Shift
<u>Zapeta, Juana</u>			OFF	OFF	OFF	OFF
+ Add Multiple Shifts	Delete Shifts	+ Copy Last Week's Shifts	+ Add Shift	+ Add Shift	+ Add Shift	+ Add Shift
Zapeta-Cano, Ju	<u>ulia</u>		OFF	OFF	OFF	OFF
+ Add Multiple Shifts	Delete Shifts	+ Copy Last Week's Shifts	+ Add Shift	+ Add Shift	+ Add Shift	+ Add Shift

#### Next Step...

Schedule Another Department ROOMS/Housekeeping

OR

•

Review Schedule

Albares-Albares, Jose	4:30p-11:15p	4:30p-11:15p	4:30p-11:15p	
Medrano, Liliam	LBATTD 4p-11:30p		LBATTD 4p-11:30p	
Roman, Alfredo	RSTSUP 5a-12p		RSTSUP 5a-12p	

#### Section 3: Schedule Notes (Optional, only shared with managers, not employees)

Add a Note >> Notes can be helpful to add context to specific changes. For example, Tuesday and Wednesday we have

Note	User	Time (ET)
1		

|--|

#### Select the Departments to Publish:

- All Departments (210 Pending Shifts)
- A & G/AG (21 Pending Shifts)
- BEVERAGE/Main Bar Bev (7 Pending Shifts)
- FOOD/Admin & Production Food (29 Pending Shifts)
- FOOD/Main Restaurant Food (13 Pending Shifts)
- M & R/MR (19 Pending Shifts)
- ROOMS/Front Desk (16 Pending Shifts)
- ROOMS/Hospitality (14 Pending Shifts)
- ROOMS/Housekeeping (65 Pending Shifts)
- ROOMS/Laundry (7 Pending Shifts)
- S & M/SM (19 Pending Shifts)

Go Back and Edit Schedules

OR

Publish Schedules & Print



# Scheduling

If a salaried manager is covering a shift for an hourly position, the manager should be scheduled for the shift times. This is done by adding a shift to the manager. From the Category drop down, choose "Cover Shift (No Change To Hours)". The hours will not count against the Standard. This is also how the G.M. could schedule

managers for MOD shifts.

10 HD Director		Set	Sup	Mon	Tuo	Wed	Thu	
Over/Under Labor Standard Haves Oten Da	1-7	3at		0.00	0.00	0.00	0.00	
Over/Under Labor Standard Hours Show De		0.00	0.00	0.00	0.00	0.00	0.00	
Sampton, Jenner (Salaried Home Posit	ion)	Salaried	Salaried	Salaried	Salaried	Salaried	Salaried	
+ Add Multiple Shifts Delete Shifts + Copy I	Schedule	Editor - 08/17 S	at - Sampton,	Jenner			×	
	Category: S	alaried	▼ Ho	ome Position: HR Di	rector			
11. HR Manager	Salegory. S	alaried						
Over/Under Labor Standard Hours Show De	S	alaried - Unpaid (Red	duces Hours)	n: HR Director				
There are no employees assigned to this	S	alaried On Property (	(No Change to Hou	urs)		<b>.</b>		
	S	alaried Day Off (No (	Change to Hours)	ng else on the s	chedule for this day?	(		
	C	over Shift (No Chang	je to Hours)	are no other sh	lifts scheduled on th	is day.		
12 Human Descurses Assistant		me Off (No Change ) n Call (No Change to	to Hours)					
12. Human Resources Assistant	M	eeting During Shift (	No Change to Hou	urs)				
Over/Order Labor Standard Hours Show De	M	eeting on Day Off (A	dds to Hours)	,				
<u>Pedroza, Enrique</u>	M	anager on Duty (No	Change to Hours)					
+ Add Multiple Shifts Delete Shifts + Copy I								
13. Income Auditor								
Over/Under Labor Standard Hours Show De								
There are no employees assigned to this j								
14. Management Trainee	Shift Status:	Published		Last N	/lodified (E1): 08/08/	19 08:03 PM by sys	tem.manager	
Over/Under Labor Standard Hours Show De								
There are no employees assigned to this i								
There are no employees assigned to the	Delete Shi	ft				Save	Cancel	
							1.	
45 Marke Manager		C-4	C	Man	Tur	We d	Thu	
To. Night Manager		Sat	Sun	wion	lue	wed	Inu	

#### REMINGTON

# Gameday Housekeeping Scheduler

-Although the Room Attendant hours have been previously scheduled, the Gameday Housekeeping Scheduler must be completed first thing in the morning to reflect the number of DND / checkout / stayover rooms assigned to the specific Attendant.

This will determine the number of hours the Attendant should work for the day and update the end of shift time.
DND Rooms do not count towards the labor standard.
If the hotel has a "Green" program, such rooms would be included with the DND count.



Gameday Housekeeping Scheduler 😁





Night Audit Entry

\* Employees

**\_** Housekeeping Tools

Gameday Housekeeping Schedule	r		<u>View Gameday Hou</u> <u>Help Video: Using (</u>
Embassy Suites Las Vegas	V	08/27/2019	(mm/dd/yyyy)
Room Attendant List:			
Show All Active Room Attendants			
Show Only Scheduled Room Attendants			
Optional Settings:			
Extend Shift for Unpaid/Paid Break Time (in Minutes):	30		
Override a Starting Shift Time for All Room Attendants:	08:00 AM (HH:MM A	M/PM)	
Go to Gameday Scheduling Grid >>			

Note: The Gameday Housekeeping Scheduler only works if you have a Labor Plan for Room Attendant that Varies Based on Cleans It does not work if you have a fixed or tiered plan for this position

#### Gameday Housekeeping Scheduler 👻

### Gameday Housekeeping Scheduler

#### Embassy Suites Las Vegas 08/27/19 (Change>>)

Extend Shift (in Minutes): 30.00



	Room Attendants Scheduled	Shift Start	No Service/DND (Not Counted) 0 MPR	Checkout 30 MPR	Stayover 15 MPR	Total Assigned Cleans	Target Hours	Target MPR	Shift Stop (estimated)
0	Alvarado, Yoselin	08:00 AM	2	6	11	19.00	5.75	18.2	02:15 PI
0	Araujo, Ma Isabel	08:00 AM	0	6	11	17.00	5.75	20.3	02:15 PI
0	Arevalo, Nancy	08:00 AM	1	7	10	18.00	6.00	20.0	02:30 PI
0	Chaidez, Veronica	08:00 AM	0	7	10	17.00	6.00	21.2	02:30 PI
0	Flores, Veronica	08:00 AM	3	8	8	19.00	6.00	18.9	02:30 PI
3	Garcia, Estela	08:00 AM	0	8	9	17.00	6.25	22.1	02:45 PI
3	Garcia, Telma	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AI
3	Gonzalez, Martha	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AI
0	Hernandez Arrucha, Maria	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AI
0	Herrera, Sandra	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AI
0	Leon, Encarnacion	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AI
0	Lima Salazar, Yolanda	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AI
0	Navarro, Melissa	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AI
0	Noceti, Nancy	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AI
0	Quintana, Maricela	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AI
0	Ramirez, Maria	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AI
0	Renteria, Rosalba	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AI

8	Lima Salazar, Yolanda	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AM
0	Navarro, Melissa	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AM
0	Noceti, Nancy	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AM
0	Quintana, Maricela	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AM
0	Ramirez, Maria	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AM
0	Renteria, Rosalba	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AM
0	Rivera, Anielka	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AM
0	Rosales, Camelia	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AM
0	Sanchez, Ana Ruht	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AM
0	Telio, Enrriqueta	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AM
0	Villeda, Damaris	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AM
0	zz, Enter Total Cleans for Missing Employees	08:00 AM	0	0	0	0.00	0.00	0.0	08:30 AM
Add	New Room Attendant >>								
All Room Attendants				42.00	59.00	107.00	35.75	20.0	

Data Quality Check

Total Cleans Assigned: 107.00

Yesterday's Rooms Sold: 0

Rooms Left to Assign -107.00

Save Room Cleans to Night Audit Entry

PDF O Excel

Save and Print Schedule

Save a Draft and Exit

### Enter Housekeeping Cleans

At the end of the day, the final count of rooms cleaned, by type, and DND rooms, are to be entered into the Housekeeping Tool "Enter Housekeeping Cleans".

This screen can be found by hovering over the "Gameday Houskeeping Scheduler" button.
The Gameday Housekeeping Scheduler and Enter Housekeeping Cleans must be completed daily. On the days the Exec Housekeeper is not available, an Assistant or Supervisor must complete the forms.

ft Home	Gameday Housekeeping Scheduler
Daily Labor Check In	C Enter Housekeeping Cleans Summary Scheduler View Game Help Video:
E Scheduler	Embassy Suites Las Vegas
<b>II.</b> Reports	Room Attendant List:     Show All Active Room Attendants     Show Only Scheduled Room Attendants
Labor Plans	Optional Settings: Extend Shift for Unpaid/Paid Break Time (in Minutes): 30
Night Audit Entry	Override a Starting Shift Time for All Room Attendants: 08:00 AM (HH:MM AM/PM) Go to Gameday Scheduling Grid >>
Employees	Note: The Gameday Housekeeping Scheduler only works if you have a Labor Plan for Room Attendant that Varies Based on Cleans It does not work if you have a fixed or tiered plan for this position
lousekeeping Tools	

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#### Enter Housekeeping Cleans

#### What is this?

Cleans entered here should be cleans conducted by the room attendants during their shifts. Any labor plans based on Minutes Per Rooms (MPR) Cleaned will update when edits are saved. Updating these entries is the same as entering them into Night Audit Entry and will overwrite any changes already entered there. If a user edits the cleans from Night Audit Entry, those changes will update this page.

Embassy Suites Las Vegas

▼ 08/27/2019

(mm/dd/yyyy) Refresh

Name (ID)	No Service/DND (Not Counted)	Checkout	Stayover	Total
Alvarado, Yoselin (101000437)	2	6	12	20.00
Araujo Ma Isabel (101000298)	0	6	11	17.00
Arevalo, Nancy (101000420)	1	7	10	18.00
Chaidez Veronica (101000290)	0	7	11	18.00
Flores, Veronica (101000295)	3	8	8	19.00
Garcia Telma (101000408)	0	8	9	17.00
Garcia, Estela (101000449)				0.00
Gonzalez Martha (101000421)				0.00
Hernandez Arrucha, Maria (101091256)				0.00
Herrera Sandra (101000448)				0.00
Leon, Encarnacion (101000412)				0.00
Lima Salazar Yolanda (101000368)				0.00
Navarro, Melissa (101000419)				0.00
Noceti Nancy (101000392)				0.00
Quintana, Maricela (101000221)				0.00
Ramirez Maria (101000390)				0.00
Renteria, Rosalba (101000447)				0.00

Chaidez Veronica (101000290)	0	7	11	18.00
Flores, Veronica (101000295)	3	8	8	19.00
Garcia Telma (101000408)	0	8	9	17.00
Garcia, Estela (101000449)				0.00
Gonzalez Martha (101000421)				0.00
Hernandez Arrucha, Maria (101091256)				0.00
Herrera Sandra (101000448)				0.00
Leon, Encarnacion (101000412)				0.00
Lima Salazar Yolanda (101000368)				0.00
Navarro, Melissa (101000419)				0.00
Noceti Nancy (101000392)				0.00
Quintana, Maricela (101000221)				0.00
Ramirez Maria (101000390)				0.00
Renteria, Rosalba (101000447)				0.00
Rivera Anielka (101000433)				0.00
Rosales, Camelia (101000428)				0.00
Sanchez Ana Ruht (101000338)				0.00
Telio, Enrriqueta (101000234)				0.00
Villeda Damaris (101000409)				0.00
zz, Enter Total Cleans for Missing Employees (99999)				0.00
Totals	6.00	42.00	61.00	109.00

Save and Exit

Exit without Saving

### Housekeeping Tools

Room Attendant trainees that are "shadowing" should not have cleaned rooms assigned unless the trainee actually performed the service. Otherwise, the cleaned rooms would be given to the Attendant providing the training. This would include the Exec Housekeeper, Asst. Housekeeper, Supervisor, etc. Rooms cleaned by an associate other than a Room Attendant should be recorded for that associate. This will ensure the productivity calculation is accurate.

Shared associates can be scheduled between the two sister properties in order to avoid scheduling conflicts and OT.

- Select "Employees" from the left column then select the associate's home property.
- Locate the associate to be shared then click "View/Edit".

At "Extra Positions Assigned", click "Edit".

From the dropdown select the sister property.

Assign the positions the associate will work at the sister hotel then save the changes.



Employee Manager 👻 myHotelTeam.com User Manager 🐱

Healthcare Compliance 👻 Reports ~

Absence Monitor 👻 Sync 🗡

Employee Explorer

 $\checkmark$ Daily Labor Check In

Bardessono	
All Departments	
	Search

Ē Scheduler

#### Add Non-Timeclock Employee >>

II. Reports	Employee ID	Last Name	First Name	Home Department	Home Position	Number of Positions Assigned	Actions
	209000180	Acevedo	Martha	Spa	Spa Massage Therapist	1	<u>View/Edit &gt;&gt;</u>
	209000595	Aguiniga	Alexis	Main Restaurant Food	Restaurant Host	1	<u>View/Edit &gt;&gt;</u>
Labor Plans	211000270	Alvarado	Pedro	Banquets Food	Banquet/Catering Server	1	View/Edit >>
	209000557	Alvarez	Juan	Main Restaurant Food	Restaurant Server	2	<u>View/Edit &gt;&gt;</u>
Night Audit	209000566	Alvarez	Martin	Other Bar Bev	Lobby Bartender	2	<u>View/Edit &gt;&gt;</u>
Entry	211000272	Alvarez	Veronica	Main Restaurant Food	Restaurant Server	2	<u>View/Edit &gt;&gt;</u>
	211000301	Ankomah	Frank	Front Desk	Front Desk Supervisor	1	<u>View/Edit &gt;&gt;</u>
Employees	209000596	Anupol	Angelica	Other Bar Bev	Lobby Bartender	2	<u>View/Edit &gt;&gt;</u>
	209000111	Arevalo	Susana	Admin & Production Food	Line Cook	1	<u>View/Edit &gt;&gt;</u>
Housekeeping	209000502	Ashley	Nicholia	SM	Sales Manager	1	<u>View/Edit &gt;&gt;</u>
Tools	209000386	Avila Hernandez	Claudia	Housekeeping	Assistant Exec Housekeeper	2	View/Edit >>
	209000533	Bates	Connor	Guest Services	Bellperson	1	View/Edit >>

Employee Manager 😁 🖬	vyHotelTeam.com User Manager 👻	Reports 👻	Healthcare Compliance 💙	Sync 🗠	Absence Monitor 🐱
Employee Viewer					
<< Back to Employee Explorer					
Acevedo Martha (ID: 2090	00180)		Bardessono		Spa - Spa Massage Therapist
Employee Profile	This employee is managed from	m your source s	ystem.		
First Name: Middle Name: Last Name: Hire Date: Term Date:	Martha Acevedo 01/06/2009				
Pay Rate and Profile Position Employee Type: Base Hourly Rate: Profile Position 1 (Home): Profile Position 2: Profile Position 3:	S Hourly S Spa - Spa Massage Therapist				
Extra Positions Assigned There are no Extra Positions ass	Edit >> igned for this team member.				
Additional Information	<u>Edit&gt;&gt;</u>				
Full Time Indicator: Primary Email:			Birth Prim	nday: nary Telephone:	

	Employee Manager 🐱	myHotelTeam.com User Manager 👻	Reports 🗡	Healthcare Compliance 🐱	Sync 🗡	Absence Monitor 💙	
E	xtra Positions Ass	igned					
A	cevedo Martha (ID: 2	09000180)		Bardessono		Spa - Spa Massage Tł	nerapist

#### **Profile Positions**

Profile Position 1 (Home): Spa Spa Massage Therapist

\* To edit these positions, you must update the Employee's Profile.

#### What other positions can this team member perform?



#### Save Positions

Exit without Saving

Emp	loyee	Manager	~
-----	-------	---------	---

Sync 🗡

#### **Employee Viewer**

<< Back to Employee Explorer

Acevedo Martha (ID: 209000		Bardessono	Spa - Spa Massage Therapist	
Employee Profile	This employee is ma	naged from your source system.		
First Name: Middle Name:	Martha			
Last Name:	Acevedo			
Hire Date:	01/06/2009			
Term Date:				
Pay Rate and Profile Positions				
Employee Type:	Hourly			
Base Hourly Rate:	\$12.00			
Profile Position 1 (Home):	Spa - Spa Massage	Therapist		
Profile Position 2:				
Profile Position 3:				
Extra Positions Assigned	Edit >>			
Hotel Name	Dept Assigned	Position Assigned		
Hotel Yountville	Spa	Spa Massage Therapist		

#### Additional Information

Edit >>

Full Time Indicator: Primary Email:

### Shared Hourly Associates Sister Properties

Hilton Ft. Worth – Ashton Ft. Worth Hilton Parsippany – Hampton Inn Parsippany -Hampton Inn Buford – SpringHill Suites Buford Hilton Garden Inn BWI – SpringHill Suites BWI Hampton Inn Evansville – SpringHill Suites Evansville Courtyard Newark – Residence Inn Newark Residence Inn Phoenix – Hampton Inn Phoenix Bardessono – Hotel Yountville

- The shared associate will now appear in Scheduler for both hotels.
- -As the person is scheduled at one hotel, the hours will also show on the schedule for the sister hotel when trying to add a shift for the same day.
- -However, the person will not actually be set up as an employee at the sister property.
- To account for actual hours at the sister property, the shared associate must be set up as an hourly contractor at the sister property. The responsible department manager must enter the hours worked as contract at the end of the day.

9. Spa Massage Therapist		Sat	Sun	Mon	Tue	Wed	Thu
Over/Under Labor Standard Hours Show Details >>		0.00	0.00	0.00	0.00	0.00	0.00
Acevedo, Martha		OFF	OFF	OFF	OFF	OFF	OFF
+ Add Multiple Shifts Delete Shifts + Copy I	edule Ed	itor - 08/23 F	ri - Acevedo	o. Martha			×
Cobian Roberson, Fabiola				, indicita			
+ Add Multiple Shifts Delete Shifts + Copy I	edory. Redi	lar Hourly Shift	•	Home Position: Spa M	assage Therapist		
Penuelas-Diaz, Georgina	sgory. Roge	an mourry onne			5 1		
+ Add Multiple Shifts Delete Shifts + Copy I	Reduce this shift	by 30 🔻 minutes for ar	n Unpaid Break	Position: Spa Massage	e Therapist		_
Pogue, Katie				A such lange along any diserve			
+ Add Multiple Shifts Delete Shifts + Copy I Sel	ect a Shift	<u>Add a New Sh</u>	<u>ift</u>	Anything else on the se	chedule for this day?		
Trujillo, Michelle	09:00 AM-0	5:00 PM (8.00 hour	s)	Fri 08/23 MSGTRP 9a	a-5p - Bardessono		
+ Add Multiple Shifts Delete Shifts + Copy I			-/				
<u>Watson, Manee T</u>							
+ Add Multiple Shifts Delete Shifts + Copy I							_
Webb, Marcia							
+ Add Multiple Shifts Delete Shifts + Copy I							
Whitteker, Sherry							
+ Add Multiple Shifts Delete Shifts + Copy I							
							-
Zippel, Pamela							
+ Add Multiple Shifts Delete Shifts + Copy I							-
10. Spa Receptionist							
Over/Under Labor Standard Hours Show De							
Gracheff, Pamela De	lete Shift					Save	Cancel
+ Add Multiple Shifts Delete Shifts + Copy I							11.
		055	OFF	055	OFF	OFF	OFF

### Add a New Employee

#### Hotel Yountville

#### Employee Profile

Employee ID:	Employee's Payroll ID
First Name:	Acevedo Middle Name: (Optional)
Last Name:	Bardessono
Hire Date:	/8/22/2019 IIII (mm/dd/yyyy)
Employee Type:	Hourly Contractor
Base Rate:	Enter an hourly rate Ex. 10.00. This rate will be applied to all positions that do not have speci
Profile Position 1 (Home):	Spa-Spa Massage Therapist
Profile Position 2:	Select a Position 🔹
Profile Position 3:	Select a Position
Note: Only profile positions can be ad	ed here. Add more positions on the Extra Positions Assigned page.

#### Additional Employee Information

Full Time Indicator:	None •	Birthday:	(mm/dd/
Primary Email:		Primary Telephone:	

#### Save Employee

Exit without saving

f Home

Daily Labor Check In

E Scheduler

II. Reports

Labor Plans



Employees



Data Entry 🗡	Data Quality	/ 🌱 🔰 Data Export 🤟	Data Import 🗡	Manage Auditor User 🗡	View/ Prin	t Instructions	,
Night Audit Ent	try Home						
Enter New Data	3						
Contractor Hou	irs Entry			S	elect a Hotel:	Hotel Yountvil	le
Night Audit No	te Manager			S	elect a Date:	08/22/2019	(mm/dd/yyyy) Go

Date	Total Hours	Actions		Actions
08/22/2019	0.00	Add One >>	Add Multiple >>	View/Edit >>
08/21/2019	0.00	Add One >>	Add Multiple >>	View/Edit >>
08/20/2019	0.00	Add One >>	Add Multiple >>	View/Edit >>
08/19/2019	0.00	Add One >>	Add Multiple >>	View/Edit >>
08/18/2019	0.00	Add One >>	Add Multiple >>	View/Edit >>
08/17/2019	0.00	Add One >>	Add Multiple >>	View/Edit >>
08/16/2019	0.00	Add One >>	Add Multiple >>	View/Edit >>
08/15/2019	0.00	Add One >>	Add Multiple >>	View/Edit >>
08/14/2019	0.00	Add One >>	Add Multiple >>	View/Edit >>
08/13/2019	0.00	Add One >>	Add Multiple >>	View/Edit >>
08/12/2019	0.00	Add One >>	Add Multiple >>	View/Edit >>
08/11/2019	0.00	Add One >>	Add Multiple >>	View/Edit >>
08/10/2019	0.00	Add One >>	Add Multiple >>	View/Edit >>
08/09/2019	0.00	Add One >>	Add Multiple >>	View/Edit >>
08/08/2019	0.00	Add One >>	Add Multiple >>	View/Edit >>

Per Remington policy, associates may only punch in at their base or home hotel time clock. Therefore, all hours will be captured at the base hotel even though the associate may be working at the sister hotel.

To account for the actual hours worked at the hotel to which they are attributable, all shared hourly associates will need to be set up, in TimeSaver, with a secondary job code in the Common Area department.

When the associate is working at the sister hotel, they must punch in to their Common Area job code at the clock.
The following slide lists the Common Area job codes.

Sha	ared Hou	Irly Associate Job Codes					
Job	)						
Coc	<u>de</u>	Common Area Description	_	Position Description		Transfer Co	de
890	)805	Desk Clerks / Cashiers	=	Desk Clerks		211	
890	0817	Room Attendants	=	Room Attendants		212	
890	0870	Marble Maintenance					
890	)871	Housekeeping	=	All other Housekeeping positions	6	200	
890	0872	Swan Pond					
890	0873	General Maintenance					
890	0875	Bartenders	=	All F&B Dept Positions		213	
890	0876	Engineers	=	All Maintenance Dept positions		214	
890	0874	Exterior Cleaning	=	All other hotel positions		203	
<u>Step</u>	os For Trar	nsfer On An ADP 6101 (Maximus - 1:1)	Clock				

1. Press DEPT Button 2. (Swipe Badge) Or (Enter Badge Number) 3. Press Enter 4. Present Finger 5. Enter Transfer Code

-Where the shared associate is a Room Attendant, the rooms to be cleaned must be assigned to the associate when completing the Gameday Housekeeping Scheduler in Housekeeping Tools. <u>Enter</u> <u>under the associate's shared name</u> in order to calculate their shift end time.

-At the end of the day, the actual rooms cleaned must be <u>entered</u> <u>under the associate's hourly contractor name</u> when completing the Housekeeping Cleans in Housekeeping Tools.

You will notice that the shared associate will appear on the sister hotel's schedule twice. Once as a shared associate and once as an hourly contractor.

Only schedule hours under the shared name. This way scheduled hours will be seen on the schedule at their base hotel as well.

### **Analysis Reports**

The following list of reports, outside of the Email Alerts, should be reviewed daily / weekly. Daily Labor Check-In Schedule Compliance Report Position Details: MTD •OT Employee Details: 8 Week Trend Minutes Per Room Detail **F&B** Position Details: Week Night Audit Entry – 28 Day Data Check

Labor Check-In Start Reports Y			
- 08/01/19 <u>change &gt;&gt;</u> 1 → 2 → <u>Summary</u> <u>Dept Issues</u>	3 → 4 Hskp F&B Sur		► 5 OT Risk
Summary What is on 📲 🔝			
Did Your Hotel Win? Thu 8/1/19:	Yes, Under Target I	by 14 Ho	urs
Week to Date:	Yes, Under Target b	y 148 Ho	ours
What Portion of Your Revenues Were		8/1 Thu	Week to Date
Spent on Labor? Wages % of Revenue = 54.1 %	All Department Hours Summary		
	Actual Hours	473.36	3,275.23
	Plan Hours	487.74	3,423.65
Wages	All Department Wages Summary	14.38	148.42
	Actual Wages	\$7,543.96	\$49,775.76
	Plan Wages	\$8,171.95	\$52,822.88
	Wages Variance	\$628.00	\$3,047.12
9/1	Rooms Sold	99.00	1138.00
	Rooms Revenue	\$13,935.94	\$168,970.00
	Occupancy %	33.67 %	64.51 %

Schedding	Labor Profitability Y Win-Los	s 🗡 🛛 Positi	on 🗡 Ove	ertime 🗡	Housekeeping
Schedule Cor	npliance: Daily What is on this page?	🐮 🚺 E	mbassy Suites	Houston	
I4 4 1 of	1 ⊳ ⊳∥ ф				
mbassy Suites Hou	ston - 08/19/2019 to 08/19/2019				
			Scheduled Hours	Actual Hours	Variance Hours
Hotel Total			142.71	151.20	-8.49
1 of 5 - Why are Th Home Dept	ey Not Here? (Scheduled Shifts, b Employee (ID)	ut no Actual H Date	ours) Scheduled Hours	Actual Hours	Variance Hours
Front Desk	Monsuy Abeme, Leonardo	08/19/2019	8.00	-	8.00
Z of 5 - Why are In	ey Here? (Actual Hours, but no Sc	nequied Shifts	S)		
Home Dept	Employee (ID)	Date	Scheduled Hours	Actual Hours	Variance Hours
Home Dept Front Desk	Employee (ID) Arreguin Montes, Daniel (109000965)	Date 08/19/2019	Scheduled Hours	Actual Hours	Variance Hours
Home Dept Front Desk Front Desk	Employee (ID) Arreguin Montes, Daniel (109000965) Villa Perez, Luis (109000926)	Date 08/19/2019 08/19/2019	Scheduled Hours -	Actual Hours 2.80 4.87	Variance Hours -2.80 -4.87
Home Dept Front Desk Front Desk Front Desk	Employee (ID) Arreguin Montes, Daniel (109000965) Villa Perez, Luis (109000926) Yanez, Isai (109000925)	Date 08/19/2019 08/19/2019 08/19/2019	Scheduled Hours - -	Actual Hours 2.80 4.87 7.73	Variance Hours -2.80 -4.87 -7.73
Home Dept Front Desk Front Desk Front Desk SM	Employee (ID) Arreguin Montes, Daniel (109000965) Villa Perez, Luis (109000926) Yanez, Isai (109000925) Dang, Huy (109000884)	Date 08/19/2019 08/19/2019 08/19/2019 08/19/2019	Scheduled Hours - - -	Actual Hours 2.80 4.87 7.73 8.55	Variance Hours -2.80 -4.87 -7.73 -8.55
Home Dept Front Desk Front Desk Front Desk SM 3 of 5 - Too Many H	Employee (ID) Arreguin Montes, Daniel (109000965) Villa Perez, Luis (109000926) Yanez, Isai (109000925) Dang, Huy (109000884) Hours (Variance Hours more than -	Date 08/19/2019 08/19/2019 08/19/2019 08/19/2019 0.25 hours)	Scheduled Hours - - -	Actual Hours 2.80 4.87 7.73 8.55	Variance Hours -2.80 -4.87 -7.73 -8.55
Home Dept Front Desk Front Desk Front Desk SM 3 of 5 - Too Many H Home Dept	Employee (ID) Arreguin Montes, Daniel (109000965) Villa Perez, Luis (109000926) Yanez, Isai (109000925) Dang, Huy (109000884) Hours (Variance Hours more than - Employee (ID)	Date 08/19/2019 08/19/2019 08/19/2019 08/19/2019 08/19/2019 0.25 hours) Date	Scheduled Hours - - - Scheduled Hours	Actual Hours 2.80 4.87 7.73 8.55 Actual Hours	Variance Hours -2.80 -4.87 -7.73 -8.55 Variance Hours
Home Dept Front Desk Front Desk SM 3 of 5 - Too Many H Home Dept AG	Employee (ID) Arreguin Montes, Daniel (109000965) Villa Perez, Luis (109000926) Yanez, Isai (109000925) Dang, Huy (109000884) Hours (Variance Hours more than - Employee (ID) Bint Sur-Rahman, Jumada (109000953)	Date 08/19/2019 08/19/2019 08/19/2019 08/19/2019 0.25 hours) Date 08/19/2019	Scheduled Hours - - - - Scheduled Hours 8.00	Actual Hours 2.80 4.87 7.73 8.55 Actual Hours 8.42	Variance Hours -2.80 -4.87 -7.73 -8.55 Variance Hours -0.42
Home Dept Front Desk Front Desk SM 3 of 5 - Too Many H Home Dept AG Hospitality	Employee (ID) Arreguin Montes, Daniel (109000965) Villa Perez, Luis (109000926) Yanez, Isai (109000925) Dang, Huy (109000884) Hours (Variance Hours more than - Employee (ID) Bint Sur-Rahman, Jumada (109000953) Garza, Raquel (109000781)	Date 08/19/2019 08/19/2019 08/19/2019 08/19/2019 0.25 hours) Date 08/19/2019 08/19/2019	Scheduled Hours - - - - - - - - - - - - - - - - - - -	Actual Hours 2.80 4.87 7.73 8.55 Actual Hours 8.42 7.42	Variance Hours -2.80 -4.87 -7.73 -8.55 Variance Hours -0.42 -0.92
Home Dept Front Desk Front Desk SM 3 of 5 - Too Many H Home Dept AG Hospitality Housekeeping	Employee (ID) Arreguin Montes, Daniel (109000965) Villa Perez, Luis (109000926) Yanez, Isai (109000925) Dang, Huy (109000884) Hours (Variance Hours more than -( Employee (ID) Bint Sur-Rahman, Jumada (109000953) Garza, Raquel (109000781) Medrano, Liliam (109000847)	Date 08/19/2019 08/19/2019 08/19/2019 08/19/2019 0.25 hours) Date 08/19/2019 08/19/2019 08/19/2019	Scheduled Hours - - - - - - - - - - - - - - - - - - -	Actual Hours 2.80 4.87 7.73 8.55 Actual Hours 8.42 7.42 7.97	Variance Hours -2.80 -4.87 -7.73 -8.55 Variance Hours -0.42 -0.92 -0.97
Home Dept Front Desk Front Desk SM 3 of 5 - Too Many H Home Dept AG Hospitality Housekeeping Housekeeping	Employee (ID) Arreguin Montes, Daniel (109000965) Villa Perez, Luis (109000926) Yanez, Isai (109000925) Dang, Huy (109000884) Cours (Variance Hours more than - Employee (ID) Bint Sur-Rahman, Jumada (109000953) Garza, Raquel (109000781) Medrano, Liliam (109000847) VENTURA, IRMA (109995469)	Date 08/19/2019 08/19/2019 08/19/2019 08/19/2019 08/19/2019 08/19/2019 08/19/2019 08/19/2019 08/19/2019	Scheduled Hours - - - - - - - - - - - - - - - - - - -	Actual Hours 2.80 4.87 7.73 8.55 Actual Hours 8.42 7.42 7.97 9.80	Variance Hours -2.80 -4.87 -7.73 -8.55 Variance Hours -0.42 -0.92 -0.97 -1.80

08/01/2019 to 08/01/2019

.

		Hours			Wages		
	08/01	Thu to 08/01 1	'hu	08/01	Thu to 08/01	Thu	
	Actual	Plan	Variance	Actual	Plan	Variance	
	473.36	487.74	14.38	\$7,544	\$8,172	\$628	
Department Summary							
Admin & Production Food	43.43	63.95	20.52	\$1,027	\$1,426	\$400	
AG	43.91	47.99	4.08	\$989	\$1,447	\$457	
Banquets Food	13.62	15.68	2.06	\$191	\$258	\$67	
Front Desk	34.30	15.03	-19.27	\$469	\$252	(\$218)	
Guest Services	16.65	25.71	9.06	\$189	\$232	\$43	
Housekeeping	149.36	126.24	-23,12	\$1,749	\$1,405	(\$344)	
Laundry	26.66	28.11	1.45	\$280	\$292	\$12	
Main Rest Bev	7.57	11.00	3.43	\$39	\$57	\$18	
Main Restaurant Food	17.57	16.65	-0.92	\$153	\$159	\$7	
MR	37.69	45.42	7.73	\$739	\$827	\$89	
Rest 2 Starbucks	36.18	38.72	2.54	S461	\$465	\$3	
Room Service Food	7.15	3.53	-3.62	\$30	\$18	(\$12)	
SM	39.27	45.71	6.44	\$1,228	\$1,293	\$65	
Staff Cafeteria	0.00	4.00	4.00	\$0	S41	\$41	
Position Details							
Admin & Production Food	43.43	63.95	20.52	\$1,027	\$1,426	\$400	
E Catering Sales Manager	0.00	28.57	28.57	50	\$525	\$525	

#### 06/01/2019 to 07/26/2019

Employee Name	06/01- 06/07	06/08- 06/14	06/15- 06/21	06/22- 06/28	06/29- 07/05	07/06- 07/12	07/13- 07/19	07/20- 07/26	8 Week Total
Hotel Occupancy	67.7 %	75.6 %	74.2 %	75.2 %	46.4 %	60.1 %	78.6 %	87.3 %	70.6 %
All Employees Actual OT Hours	121.51	54.95	76.42	106.79	39.74	59.17	56.03	131.03	645.64
Garcia, Frankie (MR)		0.45			0.25		0.59	0.32	1.61
Toleston, Deitra (AG)		0.97	0.27	1.39			0.81		3.44
Hernandez, Yamirka (Banquets Food)	2.30								2.30
Sanchez, Cheila (Housekeeping)	7.83	10.08	13.51	12.07	8.77	19.92	13.14		85.32
Dozier, Tiffany (SM)	0.13								0.13
Rodriguez, Alec (Front Desk)			1.21				0.11	0.85	2.17
Ware, Kedrick (Banquets Food)								2.17	2.17
Edouard, Edisson (Housekeeping)				7.37					7.37
Muniz, Jose (Main Restaurant Food)								3.24	3.24
Teal, Czerny (Admin & Production Food)				1.13				6.34	7.47
Bleil, Michelle (AG)	0.72			3.61		0.40		5.26	9.99
Williams, Kenneth (Admin & Production Food)								5.91	5.91
Kury, Yasmeen (Housekeeping)			8.26						8.26
Gomez Hinojosa, Nora (Banquets Food)	4.63	1.96		2.02					8.61
Briseno Villegas, Erika (Banquets Food)	2.47								2.47
Seturino, Lucila (Banquets Food)	8.20			5.25					13.45
Ghaly, Adel (MR)	2.89	0.57		0.12	0.49	0.53	0.33	1.09	6.02
Jones, John (AG)	1.66	0.30					0.28	1.41	3.65
Turner, Cory (MR)	0.02		0.07				0.21		0.30

Scheduling 👻	Labor P	rofitability >	Win-Loss 👻	Position 👻	Overtime 👻	Housekeeping 👻	F&B ~
Minutes per R Details	loom	What is on this page?				¥	

#### MPR Summary for all Room Attendants (Only Those Who Clocked in on Room Attendant Position Code)

	7/27 Sat	7/28 Sun	7/29 Mon	7/30 Tue	7/31 Wed	8/1 Thu	8/2 Fri	Week to Date
Actual MPR	21.1	30.6	26.2	18.3	23.0	27.5	0.0	22.6
Plan MPR	23.6	28.1	25.6	21.5	23.7	25.9	0.0	22.9
MPR Variance	2.5	-2.5	-0.7	3.2	0.7	-1.6	0.0	0.3
Rooms Cleaned	261	239	162	199	268	192	104	1,425
Actual Hours	91.80	121.86	70.82	60.73	102.91	88.03		536.15
Plan Hours	102.75	111.75	69.00	71.25	106.00	83.00		543.75
Hours Variance	10.95	-10.11	-1.82	10.52	3.09	-5.03		7.60

#### Actual MPR for all Room Attendants

Click on the [+] to expand details	7/27 Sat	7/28 Sun	7/29 Mon	7/30 Tue	7/31 Wed	8/1 Thu	8/2 Fri	Week to Date
E Alvarado, Consuelo (116007366)	18.4	27.2			21.9	28.0		23.4
E Bonner, Nelda (116007589)					24.1	31.5	0.0	13.7
E Cannon, Kenyell (116007267)		35.6		21.3	27.3			26.8
Cole, Freddieschadonna (116007550)		27.9	29.7	18.6	28.6	25.5		25.5
E Green, Gabriel (116007561)	21.5	32.5			31.8	29.6		28.1
🗄 Ishag, Hussna (116007448)	0.0						0.0	0.0
I Jaquez, Manuela (116006774)								0.0
🗄 Jauregui, Natalia (116007573)		32.1	23.1	19.5	22.6	26.2		24.1
⊞ Joak, Sara (116007169)	Hours No Cleans						0.0	55.0

Scheduling Y Labor Profitability	Y Win	Loss Y	Position ~	Overtir	ne Y	Housekeeping	) * F	&B Y Em
F&B Position Details: Week	What is on this page?	1	(					¥
Variance Hours	7/27 Sat	7/28 Sun	7/29 Mon	7/30 Tue	7/31 Wed	8/1 Thu	8/2 Fri	Week to Date
	-9.22	-39.50	75.28	5.81	7.03	3.59		42.99
Department Summary								
Admin & Production Food	-27.83	-32.82	-6.59	-14.56	-16.84	-7.52		-106.15
Banquets Food	32.74	-11.51	81.07	0.01	2.3	4 2.06		106.72
Main Rest Bev	3.02	2.82	3.15	2.80	3.23	3.43		18.45
Main Restaurant Food	-0.26	7.80	0.66	15.54	14.46	-0.92		37.27
Rest 2 Starbucks	-17.19	-7.80	-4.90	-0.03	1.70	2.54		-25.66
Staff Cafeteria	0.28	2.00	1.90	2.05	2.1	3 4.00		12.36

#### Position Details

Admin & Production Food	-27.83	-32.82	-6.59	-14.56	-16.84	-7.52	-106.15
Director of Catering	0.01	0.01	0.01	0.01	0.01	0.01	0.09
Executive Chef	0.01	0.01	0.01	0.01	0.01	0.01	0.09
F&B Director	0.01	0.01	0.01	0.01	0.01	0.01	0.09
Line Cook 2	-26.64	-35.99	-4.18	-18.83	-21.70	-3.90	-111.25
Sous Chef	-4.41	7.14	-0.96	7.14	7.14	0.21	16.26
Steward	3.18	-4.01	-1.49	-2.91	-2.32	-3.86	-11.42
Banquets Food	32.74	-11.51	81.07	0.01	2.34	2.06	106.72
Banquet Captain	5.41		7.92		0.40	-7.54	6.19
Banquet Manager	0.01	0.01	0.01	0.01	0.01	0.01	0.09
Banquet/Catering Houseman	-5.29	-11.52	-1.66		0.99	1.10	-16.38
Banquet/Catering Server	32.61		74.79		0.94	8.48	116.82
Main Rest Bev	3.02	2.82	3.15	2.80	3.23	3.43	18.45

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### Night Auditor Entry: 28 Day Data Check

Hilton Fort Worth

Note: All data will show immediately after you submit it in the Night Auditor Entry.

Date	Rooms	Rooms	Rooms	000	Rate	RevPar	Rooms	FB Revenue	Edit
00/40/0040	5010	Available	Revenue	04.00.00	C4.40.50	C 405 04	Cleaned	600 007 A	7.5.84
08/13/2019	2/5	9 294	\$39,762	94.90 %	\$142.52	\$135.24	287	\$26,637.0	/ <u>Edit&gt;&gt;</u>
08/12/2019	291	1 294	\$37,347	98.98 %	\$128.34	\$127.03	228	\$20,509.9	/ <u>Edit&gt;&gt;</u>
08/11/2019	226	5 294	\$28,928	76.87 %	\$128.00	\$98.39	235	\$2,263.4	1 <u>Edit&gt;&gt;</u>
08/10/2019	229	9 294	\$27,561	77.89 %	\$120.35	\$93.74	138	\$2,486.8	9 <u>Edit&gt;&gt;</u>
08/09/2019	147	7 294	\$19,122	50.00 %	\$130.08	\$65.04	126	\$2,360.3	9 <u>Edit&gt;&gt;</u>
08/08/2019	132	2 294	\$18,773	44.90 %	\$142.22	\$63.85	231	\$6,211.0	0 <u>Edit&gt;&gt;</u>
08/07/2019	235	5 294	\$35,210	79.93 %	\$149.83	\$119.76	236	\$3,953.04	4 <u>Edit&gt;&gt;</u>
08/06/2019	239	9 294	\$37,003	81.29 %	\$154.82	\$125.86	203	\$3,994.50	0 <u>Edit&gt;&gt;</u>
08/05/2019	207	7 294	\$28,840	70.41 %	\$139.32	\$98.09	122	\$4,145.30	6 <u>Edit&gt;&gt;</u>
08/04/2019	119	9 294	\$16,009	40.48 %	\$134.53	\$54.45	186	\$2,965.9	8 <u>Edit&gt;&gt;</u>
08/03/2019	183	3 294	\$22,927	62.24 %	\$125.28	\$77.98	127	\$2,249.4	1 Edit>>
08/02/2019	125	5 294	\$15,686	42.52 %	\$125.49	\$53.36	104	\$1,991.80	6 Edit>>
08/01/2019	99	9 294	\$13,936	33.67 %	\$140.77	\$47.40	192	\$3,304.30	0 Edit>>
07/31/2019	192	2 294	\$30,629	65.31 %	\$159.53	\$104.18	268	\$4,688.1	5 Edit>>
07/30/2019	272	2 294	\$42,365	92.52 %	\$155.75	\$144.10	199	\$4,622.8	3 Edit>>
07/29/2019	187	7 294	\$27,509	63.61 %	\$147.11	\$93.57	162	\$14,887.3	4 Edit>>
07/28/2019	160	) 294	\$20,168	54.42 %	\$126.05	\$68.60	239	\$2,070.5	3 Edit>>
07/27/2019	228	3 294	\$34,363	77.55 %	\$150.71	\$116.88	261	\$12,305.00	6 Edit>>
07/26/2019	258	3 294	\$39,373	87.76 %	\$152.61	\$133.92	240	\$8,558.7	5 Edit>>
07/25/2019	287	7 294	\$45,097	97.62 %	\$157.13	\$153.39	277	\$8,978.7	1 Edit>>
07/24/2019	289	9 294	\$45,769	98.30 %	\$158.37	\$155.68	271	\$5,436.8	9 Edit>>
07/23/2019	284	4 294	\$44,020	96.60 %	\$155.00	\$149.73	272	\$5,519.50	6 Edit>>
07/22/2019	278	3 294	\$43,065	94.56 %	\$154.91	\$146.48	231	\$4,766.2	2 Edit>>
07/21/2019	226	5 294	\$35,311	76.87 %	\$156.25	\$120.11	175	\$1,126.5	5 Edit>>
07/20/2019	175	5 294	\$22,166	59.52 %	\$126.66	\$75.39	127	\$2.086.0	8 Edit>>
07/19/2019	127	7 294	\$15,462	43.20 %	\$121.75	\$52.59	266	\$2,733.1	6 Edit>>
07/18/2019	269	294	\$40,488	91.50 %	\$150.51	\$137.71	292	\$3,019.0	4 Edit>>
07/17/2019	289	294	\$43,960	98.30 %	\$152.11	\$149.53	286	\$3,737.5	7 Edit>>

### Self-Paced Training

 Self-paced training is accessed by hovering over your user name (upper right corner) then select "My Training"

The training modules are broken down by section and are assigned by User Type and Permissions. Most require only 3 – 5 minutes to complete.

Since all processes are to be in place this week, all training should be completed.

## Timeline

### Week 1

- GM's to set up department managers as new users as soon as possible this week
- All users complete the self-paced training as recommended.
  Department managers set up all contract laborers as Hourly Contractors.

### Week 2 & 3

Create property specific method of entering revenue / stats
Train Night Auditors and begin data entry and reconciliation
Department managers begin entering contract laborer hours

### Timeline

### Week 4

Forecasts updated on "I" drive daily / as needed
G.M. Approves the forecast in H.E. on Tuesday
Department managers enter schedules on Wednesday
G.M. reviews / publishes schedules on Thursday
Department managers print schedules by end of day on Thursday

Housekeeping Tools completed

# Support

 Internet Access to Hotel Effectiveness servicedesk@remingtonhotels.com
 Suggest using Google Chrome

 Functionality – Hotel Effectiveness H.E. Support – 678-325-1150 support@hoteleffectiveness.com

 Functionality – Remington Standards Lee Morton – 972-778-9787 leemorton@remingtonhotels.com Chris McDonnell – 972-778-9716 chrismcdonnell@remingtonhotels.com

# Support

Hotel Effectiveness – Contact for most "How To" questions such as how to print, how to enter, etc.
Lee / Chris – Contact for "How To" questions as well as "Who", "Why" and "When" such as who approves, why is X data entered, when to update, etc.

 Contact Lee / Chris with questions regarding settings, permissions, labor standards and other Remington specific inquiries.

## Project Voyager

### **Q** & A

### After the call, feel free to email additional questions to Lee / Chris directly.